

PS/IS 187 School Leadership Team Meeting Minutes

November 13th, 2024 - 3:30 - 5:30

Parent Representatives

1. Joy Waitkus/Co Chair SLT – Elected Parent Rep - Co-Chair
2. Salvador Orochena- PTO President
3. Jaci Czarnecki Thompson- Elected Parent Rep
4. Michael Opest - Elected Parent Rep

Staff Representatives

1. Elizabeth Ruiz Seymour – UFT Chapter Leader
2. Emel Topbas-Mejia- Principal
3. Jessica Mitchell - 4th Grade General Education Teacher - Co- Chair
4. Victor Tergiline - Music Teacher IS
5. Jomary Montesdeoca - 3rd Grade Special Education Teacher
6. Marie Marricco - 5th Grade General Education Teacher
7. Eva Berlin-Lustig - Student Government President

1. Welcome

2. Review and Approval of October Minutes

a. Sal motioned to approve. Joy seconded, followed by unanimous approval by the remaining members.

3. Principal's Updates

a. Mr. Orochena, Mr. Doyle & Ms. Topbas-Mejia attended SLT training at the District office. They were given a month by month calendar for action items. We are not a title 1 school so there are some actions we will not participate in.

b. School budgets are always available for public view on DOE website, however, beginning this year, the DOE started to release a Budget at a Glance. Our projected enrollment was 750 students. We are 100% funded for Fair Student Funding (close to 10 million). Our total school funding is 13 million this year (17, 441 per student). The majority of the school budget is approx 6 million for teacher salaries. The school's demographics are available on this at a glance as well. This current snapshot was as of Aug 7th, 2024.

c. NYC, in partnership with the CSA and UFT, are looking into what the financial outlook will be to reduce the class sizes and the exemption policies will be put into place. If we reduce student numbers will funding be reduced?

d. The grants we are receiving come from PTO & Friends of 187 (teaching artists/residencies, EEG's & afterschool enrichment, supplies for the arts teachers). The grants from City Council members, Manhattan Borough President & Senator Jackson are helping with capital improvement (renovating new bathrooms, playground & school yard).

f. Our registered projection was for 750 students. October 31 is the registration deadline for the number of students we have, we either maintain or gain funding. If we are below the register we have to pay the DOE back. We are currently 14 students below our projected register, potentially paying back approx \$153,000.

g. Avg teacher salary this year is \$106,000 - which has to be budgeted for - shifts yearly & reset .

4. Review Survey Questions Regarding Safety & Bullying

a. At October's meeting we discussed sending out a survey to families & students. We modified the draft of questions for parents. We determine the delivery of the survey (backpacked home, there will be a drop box for returned forms & blast out a Google Form). There will be a mix of multiple choice and short response options. EX: Has your child ever felt unsafe at school? If yes, please explain.

b. The purpose of the survey is as an action step to support our CEP. The draft will be presented and approved at the December meeting. It will then be sent out to families in January and the results will be reviewed in February.

c. SLT determined that we are using the same student versions as used in previous years.

5. Review Map Baseline Data - students have completed taking screeners (Acadience K-2 ELA & MAP Growth 3-8th ELA, K-8 Math) - Eduard Gros- data specialist joined via Google Meet. Reviewing the data results and graphs he created based on the student results of our screeners.

- a. Most tests use a scale score. MAP converts RIT Scores & is ranked with every other child in the US that takes the test. It is given to almost 10 million students. NWEA (creators of MAP) conducted a study to correlate their scores with state tests.
- b. The bottom 2% were likely to score level 1's on state exam.
- c. Students scoring between the 40th - 60th percentile were likely to score level 2's on the state exam.
- d. Students scoring in the 60 up to 80th percentile were likely to score level 3 on the state exam.
- e. The top 20 percentile were likely to score level 4's on the state exam. Any child that ranks in 20th percentile nationally is likely to score level 4's.
- f. He will follow up with breakdowns for teachers to be used to inform instruction.

6. LGBTQIA Writers in Schools Review - <https://lambdaliterary.org/lgbtq-writers-in-schools>.

- a. Can we have a writer(s) visit the school and share their work through assemblies to reach a larger audience?
- b. Could Friends of 187 pay for workshops/one time visit/ opportunities?
- c. Joy will reach out to the organization to determine opportunities for our school.

7. Planning for the December 12th, 2024 meeting

- a. We will have MAP baseline data gathered to engage for data analysis in order to revise SMART Goals & Action Plan on CEP.
- b. Update school Padlet with information/resources for families
- c. Ms. Chen (if available) to attend and share/explore support for our LGBTQIA+ students and families.
- d. Follow up for Lambda Literary info

